# Gauray Chiplunkar

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#### **EMPLOYMENT**

	2019 – present	Assistant Professor of Business Administration, Darden GSB, University of Virginia
2019 – present Courtesy Appointment, Department of Economics, University of Virginia		Courtesy Appointment, Department of Economics, University of Virginia
	Fall 2023	Visiting Faculty, International Economics and Finance Group, Johns Hopkins SAIS
	Fall 2020	Visiting Faculty, Dept. of Economics, Yale University
	2019-20	Consultant to the Chief Economist, World Bank Group
	2011-13	Research Associate & Manager, J-PAL South Asia

## **AFFILIATIONS**

Affiliate, BREAD

Affiliate, Abdul Lateef Jameel Povery Action Lab (J-PAL)

Affiliate, Institute of Labor Economics (IZA)

Affiliate, Yale Research Initiative on Innovation and Scale (Y-RISE)

Affiliate, Global Action for Policy (GAP) Initiative

Affiliate, Inclusion Economics (IE)

## **EDUCATION**

2019 Ph.D. Economics, Yale Unive	.D. Economics, Yale University
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- 2011 M.Phil Economic Research (with distinction), University of Cambridge
- 2010 M.Sc Economics (with distinction), London School of Economics
- 2008 B.A. Economics (with distinction), University of Delhi

## HONORS AND AWARDS

- 2025 Wells Fargo Award for Research Excellence
- 2024 40 Under 40 Best MBA Professors, Poets & Quants
- 2023 Faculty Diversity Award, Darden GSB, University of Virginia

(Voted by students for a faculty member with exceptional contributions to DEI in the Darden community)

- 2022, 2023 Nominated for Outstanding Faculty Award, Darden GSB, University of Virginia
  - 2019-21 Robert F. Bruner Fund for Faculty Excellence, University of Virginia
    - 2020 MBA Professor to Look Out For in 2020, Business Because

(List of 20 new business school professors featured as rising stars in the MBA world)

- 2018 Evans Hemingway Scholarship
- 2017 Louis K. and Marie L. Kofsky Fellow, Yale University
- 2016 Carl Arvid Anderson Prize Fellowship, Cowles Foundation, Yale University
- 2014 Richard J. Bernhard Fellowship, Yale University
- 2014 Coca Cola World Fund Fellow
- 2015-18 Ryochi Sasakawa Young Leaders Fellowship
- 2013-17 Yale University Economic Growth Center Fellowship

#### **PUBLICATIONS**

- 1. Employment Protection Legislation and Informality: Theory & Evidence from India (with Ritam Chaurey & Vidhya Soundararajan) Accepted, Journal of Political Economy: Microeconomics
- 2. How Do Political Connections of Firms Matter During An Economic Crisis? (with Yutong Chen Sheetal Sekhri, Anirban Sen & Aadi Seth). **Journal of Development Economics**, 2025. Volume 175, 103471.
- 3. Aggregate Implications of Barriers to Female Entrepreneurship (with Pinelopi K. Goldberg) **Econometrica**, 2024. Volume 92, pp. 1801-1836
- How Important are Matching Frictions in the Labor Market? Experimental and Non-Experimental Evidence from a Large Indian Firm (with Abhijit V. Banerjee)
   Journal of Development Economics, 2024. Volume 171, 103330.
- 5. Marriage Markets and the Rise of Dowry in India (with Jeff Weaver) **Journal of Development Economics**, 2023. Volume 164, 103115.
- 6. Political Institutions & Policy Responses During a Crisis (with Sabyasachi Das) **Journal of Economic Behavior & Organization**, 2021. Volume 185, pp.647-670.

## WORKING PAPERS

- 1. "Gender Barriers, Structural Transformation and Economic Development" with Tatjana Kleineberg, 2025.
- 2. Competitive Job-Seekers: When Sharing Less Leaves Firms at a Loss (with Erin Kelley & Greg Lane), 2025.
- 3. Not Too Little, But Too Late: Improving Post-Primary Learning Outcomes in India (with Diva Dhar and Radhika Nagesh), 2025.

**Under Revision for Economic Development and Cultural Change** 

- 4. Employment Effects of Mobile Internet in Developing Countries (with Pinelopi K. Goldberg), 2022.
- 5. Equilibrium Effects of Size-Based Policies on Multi-Product Firms, 2019.

## **INVITED CHAPTERS & POLICY WRITINGS**

- 1. Female Entrepreneurship and Economic Opportunity for Women, with Pinelopi K. Goldberg State of India's Livelihoods Report, 2024.
- 2. Which Jobs Are Lost During a Lockdown?, with Erin Kelley & Greg Lane, 2020
- 3. Who Gets LPG Subsidies? with Abhijit V. Banerjee, 2013

## SEMINAR, CONFERENCE, AND WORKSHOP INVITATIONS (INCLUDING SCHEDULED)

- World Bank & IMF Spring Meetings, U. Penn (CASI), University of Maryland ARE (College Park), Micro/Macro Labor Conference (Columbia University), Binghamton University (SUNY), Delhi School of Economics, CAFRAL (Reserve Bank of India), India Policy Forum, Workshop on Economic Growth and Sustainability (IGC Uganda), WADES (George Mason University)
- NBER Summer Institute, AEA Annual Meetings, SEA Annual Meetings, World Bank, India Policy Forum, African Finance and Economics Annual Conference, Global Action for Policy Workshop (Northeastern University), J-PAL South Asia, American University, Ahmedabad University, Indian Institute of Management (Ahmedabad), San Francisco State University, Markets Conference (UVA Darden), MWIEDC (University of Chicago), NEUDC (Northeastern University), Dialogue on Gender & Growth Gaps in Sub-Saharan Africa, ReFinD Webinar, United Nations General Assembly (Side Event)
- AEA Annual Meetings, Johns Hopkins SAIS, Boston University, Virginia Tech, Y-RISE Annual Conference, Macro Mini-Conference (Darmouth University), The Economics Sustainable Development (World Bank, George Washington University, & UVA), Indian Institute of Management (Bangalore), Annual Bank Conference on Development Economics (World Bank), IGC Firms/Trade/Development Conference (Yale University), Macrodevelopment Workshop (Princeton University), Federal Communications Commission, Institute for Economic Growth, Kuznets Mini-Conference (Yale University), Working Group on the Foundations of Long-Run Prosperity (Hoover Institution, Stanford University), Impact Evaluation Workshop on Digital Public Infrastructure (World Bank), Workshop on Gender and Growth Gaps in South Asia (Yale & ADBI), 21CIC Indian Economy Seminar (UC San Diego), Workshop on Gender Norms & Development (Yale & World Bank)
- 2022 Northwestern University, University of Alberta, MWIEDC (Minnesota), STEG Annual Conference, Florida International University, SOLE Annual Conference, ADBI-IFS Conference, 100 Years of Economic Development (Cornell), BINS Conference (IIM Bangalore), UVA Jamboree, Y-RISE Annual Conference, NEUDC (Yale University), WADES (University of Virginia)
- World Bank, Global Evaluation Initiative, SOLE Annual Conference, WADES (Georgetown), PacDev (UCSD), MWIEDC (Northwestern), Bank of Lithuania, University of Ohio, NEUDC (Boston University), Development Rookiefest (Northwestern), ADBI-IFS Conference, IGC/Stanford Conference on Firms, Trade & Development
- Prior to 2020 SEA Annual Meetings, Yale, Econometric Society & DSE Winter School, PEDL Young Scholars, Pennsylvania State University, Duke University, John Hopkins SAIS, Arizona State University, University of Notre Dame, World Bank DECRG, NYU (Abu Dhabi), McGill University, University of Virginia (Darden GSB), IIM (Bangalore), ISB (Hyderabad), MWIEDC (University of Wisconsin, Madison), PacDev (USC), Y-RISE Annual Meetings, SOLE Annual Conference (Toronto), NEUDC (Cornell), NEUDC (Tufts University), CEPR-IGC Workshop, South Asia Council (Yale), PEDL Annual Workshop

## RESEARCH GRANTS

1.	Kellogg Institute for International Studies Research Grant, University of Notre	\$ 19,650
	Dame (with Ashwini Deshpande, Kanika Mahajan, and Niharika Singh)	
2.	Center for International Studies Research Grant, Harvard University (with Ash-	\$ 40,372
	wini Deshpande, Kanika Mahajan, and Niharika Singh)	
3.	ReFinD Grant (with Rohini Pande, Simone Schaner, & Charity T. Moore)	\$ 59,670
4.	STEG Research Grant (with Sabyasachi Das)	£21,000 (≈\$ 30,000)
5.	3Cavaliers (with Sheetal Sekhri and Sarah Jane Ratcliffe)	\$ 60,000
6.	Dean's Fund (with Erin Kelley, Greg Lane & Sheetal Sekhri)	\$ 15,000
7.	International Growth Centre (with Erin Kelley and Greg Lane)	£13,600 (≈\$19,000)
8.	J-PAL Post Primary Education Initiative (with Jeremy Magruder)	\$ 131,813
9.	J-PAL Urban Services Initiative (with A. Mushfiq Mobarak)	\$ 50,025
10.	PEDL Exploratory Grant (with Abhijit V. Banerjee)	£16,774 (≈\$24,000)
11.	McMillan Center Pre-Dissertation Research Grant, Yale University	\$ 9,000

## PROFESSIONAL SERVICE

## Referee Service

AER: Insights, AEJ: Economic Policy, AEJ: Macroeconomics, American Economic Review, Development Engineering, Economic Journal, Economic Letters, Economics of Education Review, European Economic Review, European Journal of Law and Economics, Food Policy, IMF Economic Review, International Journal of Development Economics, Journal of Development Economics, Journal of Economic Development and Cultural Change, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Journal of Public Economics, JPE: Macroeconomics, Quarterly Journal of Economics, Review of Economics and Dynamics, Review of Economics and Statistics, Review of Labour Economics and Industrial Relations, World Development

Total Manuscripts Reviewed (until 2024): 64

#### **Grant Review Committees**

National Science Foundation (NSF), The World Bank, Structural Transformation and Economic Growth (STEG), Private Enterprise Development in Low-Income Countries (PEDL), Centre for Economic Policy and Research (CEPR), BRAC, Women's Economic Empowerment and Digital Connectivity (WEE-Connect), Retail and Finance Distribution (ReFIND), Innovations for Poverty Action (IPA)

## University Service

Research and Course Development Committee, Darden GSB (2024 – current)
Tenure Track Search Committee, Global Economies and Markets, Darden GSB (2019, 2021)
Technology Strategy Taskforce, Darden GSB (2023)

#### **ADVISING**

## *Ph.D. Students (with initial placement):*

Post Doctoral Fellow, EPoD, Harvard Kennedy School	2021
Post Doctoral Fellow, Woods Institute, Stanford University	2021
Assistant Professor, Dept. of Economics, University of Texas (Arlington)	2024
Assistant Professor, Dept. of Economics, Ashoka University	2025
Assistant Professor, Dept. of Economics, Wageningen University	2025
	Post Doctoral Fellow, Woods Institute, Stanford University Assistant Professor, Dept. of Economics, University of Texas (Arlington) Assistant Professor, Dept. of Economics, Ashoka University

Aishwarya Kekre Ongoing

# Placements of former Masters students & RAs:

, McGill University
cy, Duke University
, Brown University
, University of Maryland
, Northwestern University
ience, Yale University

Lachi Singh Ph.D. Economics, LSE

Ahana Raina MPA, Evans School of Policy and Governance, University of Washington

Shivani Agrawal MPA, Columbia SIPA

Tam Trinh Pre-doc with Prof. Michael Kremer, University of Chicago

## **TEACHING**

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Spring 2020-current Global Economies and Markets, Darden GSB (Core economics course for FY MBA students)

Spring 2021-current India in the Global Economy, Darden GSB

Fall 2021 Core 2.0 (Special class on Universal Basic Income), Darden GSB

Fall 2016, 2020 Growth and Macroeconomics, Yale University
Spring 2018 Economics of Poverty Alleviation, Yale University

## **Invited Teaching Workshops**

July 2021	3rd IGC Patna Summer School in Development Economics
Aug 2020	2nd IGC Patna Summer School in Development Economics

July 20217th IGC-ISI Summer School in Development EconomicsJuly 20206th IGC-ISI Summer School in Development EconomicsJuly 20195th IGC-ISI Summer School in Development Economics

# **Invited Training Workshops**

2022	Development Monitoring and Evaluations Office, NITI Aayog, India
2014, 2015, 2016	Monitoring and Evaluation Course for Indian Economic Services (IES)

2014, 2015, 2016, 2019, 2021 Executive Education Course, J-PAL South Asia

2014 Staff Training for J-PAL and IPA

# **POLICY WRITINGS**

19.	VoxDev	May 2025	How political connections shield firms during an economic crisis
18.	Darden Podcasts	March 2025	Green Frontiers: Investing in India's climate revolution, Podcast with
			Sandiip Bhammer
17.	Ideas For India	Dec. 2024	Competitive jobseekers: When sharing less leaves firms at a loss
16.	VoxDev	Nov. 2024	Unlocking the economic potential of female entrepreneurship
15.	Darden Podcasts	March 2024	India's Economic Transformation, Podcast with Dr. K.V. Subramanian
14.	Becker Friedman Institute	March 2024	Competitive job seekers: When sharing less leaves firms at a loss
13.	Stigler Center, Chicago	March 2023	Mobile internet is changing employment in developing countries, but not
	Booth		always as expected
12.	Ideas for India	March 2023	The gendered employment effects of mobile internet access in develop-
			ing countries
11.	Ideas for India	Nov. 2022	The role of political connections of firms during a crisis
10.	Ideas to Action	Jan. 2022	What's the state of women in leadership?
09.	International Growth	June 2021	Using online job portals to track the real-time impacts of COVID-19 in
	Centre		India
08.	Ideas to Action	April 2021	How barriers faced by female entrepreneurs impact us all and stifle the
			global economy
07.	Vox EU	April 2021	Aggregate implications of barriers to female entrepreneurship
06.	Ideas for India	Sept. 2020	Which jobs were 'lost' during India's Covid-19 lockdowns? Evidence
			from online vacancy postings
05.	Hindustan Times	May 2020	Unless operational constraints on firms are removed, amending labor
			laws won't work
04.	Hindustan Times	April 2020	The MSME sector is critical in times of COVID-19
03.	Global Dev GDN	Dec. 2019	Dowry in India: Evolution, prevalence and policy responses
02.	Ideas for India	June 2019	Prevalence and evolution of dowry in India
01.	PEDL CEPR	Feb. 2018	Understanding the preferences of low-skilled labor in India