Gauray Chiplunkar

Darden School of Business University of Virginia 100, Darden Blvd. Charlottesville, VA 22905

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y @gchiplunkar

EMPLOYMENT

| Assistant Professor of Business Administration, Darden GSB, University of Virginia |
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| Courtesy Appointment, Department of Economics, University of Virginia |
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| Visiting Faculty, International Economics and Finance Group, Johns Hopkins SAIS |
| Visiting Faculty, Dept. of Economics, Yale University |
| Consultant to the Chief Economist, World Bank Group |
| Research Associate & Manager, J-PAL South Asia |
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AFFILIATIONS

Affiliate, BREAD

Affiliate, Jameel Poverty Action Lab (J-PAL)

Affiliate, The International Growth Center (IGC)

Affiliate, Yale Research Initiative on Innovation and Scale (Y-RISE)

Affiliate, Global Action for Policy (GAP) Initiative

Affiliate, Inclusion Economics (IE)

Affiliate, Institute of Labor Economics (IZA)

EDUCATION

| 2019 Ph.D. Economics, Yale |
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- 2011 M.Phil Economic Research (with distinction), University of Cambridge
- 2010 M.Sc Economics (with distinction), London School of Economics
- 2008 B.A. Economics (with distinction), University of Delhi

HONORS AND RECOGNITIONS

- 2024 40 Under 40 Best MBA Professors, Poets & Quants
- 2020 MBA Professor to Look Out For in 2020, Business Because

(List of 20 new business school professors featured as rising stars in the MBA world)

Darden GSB, University of Virginia

- 2025 Wells Fargo Award for Research Excellence
- 2023 Faculty Diversity Award (Voted by students for exceptional contributions to DEI at Darden)
- 2022, 23 Nominated for Outstanding Faculty Award
- 2019-21 Robert F. Bruner Fund for Faculty Excellence

Yale University

- 2016 Carl Arvid Anderson Prize Fellowship, Cowles Foundation, Yale University
- 2014 Coca Cola World Fund Fellow

PUBLICATIONS

- 1. Employment Protection Legislation and Informality: Theory & Evidence from India (with R. Chaurey & V. Soundararajan) Accepted, Journal of Political Economy (Microeconomics)
- Can Bridging the Learning Gap Improve Test Scores On A Key National Exam? Evidence From A Remedial Education Program in Indian Secondary Schools (with D. Dhar & R. Nagesh)
 Accepted, Economic Development and Cultural Change
- 3. How Do Political Connections of Firms Matter During An Economic Crisis? (with Y. Chen, S. Sekhri, A. Sen & A. Seth). **Journal of Development Economics**, 2025. Volume 175, 103471.
- 4. Aggregate Implications of Barriers to Female Entrepreneurship (with P. K. Goldberg) **Econometrica**, 2024. Volume 92, pp. 1801-1836
- 5. How Important are Matching Frictions in the Labor Market? Experimental and Non-Experimental Evidence from a Large Indian Firm (with A. V. Banerjee)

 Journal of Development Economics, 2024. Volume 171, 103330.
- 6. Marriage Markets and the Rise of Dowry in India (with J. B. Weaver) **Journal of Development Economics**, 2023. Volume 164, 103115.
- 7. Political Institutions & Policy Responses During a Crisis (with S. Das) **Journal of Economic Behavior & Organization**, 2021. Volume 185, pp.647-670.

WORKING PAPERS

- 1. "From Pause to Pay: Supporting Women's Return to Work" with A. Deshpande, K. Mahajan, Nandhini S., and N. Singh, 2025. Accepted, Journal of Development Economics Pre-Results Review
- 2. "Gender Barriers, Structural Transformation and Economic Development" with T. Kleineberg, 2025.
- 3. Competitive Job-Seekers: When Sharing Less Leaves Firms at a Loss with E. Kelley & G. Lane, 2025.
- 4. Employment Effects of Mobile Internet in Developing Countries with P. K. Goldberg, 2022.
- 5. Equilibrium Effects of Size-Based Policies on Multi-Product Firms, 2019.

INVITED CHAPTERS & POLICY WRITINGS

- 1. Female Entrepreneurship and Economic Opportunity for Women, with P. K. Goldberg State of India's Livelihoods Report, 2024.
- 2. Which Jobs Are Lost During a Lockdown?, with E. Kelley & G. Lane, 2020
- 3. Who Gets LPG Subsidies? with A. V. Banerjee, 2013

SEMINAR, CONFERENCE, AND WORKSHOP INVITATIONS (INCLUDING SCHEDULED)

- World Bank & IMF Spring Meetings, U. Penn (CASI), University of Maryland ARE (College Park), Micro/Macro Labor Conference (Columbia University), Binghamton University (SUNY), Delhi School of Economics, CAFRAL (Reserve Bank of India), India Policy Forum (NCAER), SERI Annual Conference, Workshop on Economic Growth and Sustainability (IGC Uganda), WADES (George Mason University)
- NBER Summer Institute, AEA Annual Meetings, SEA Annual Meetings, World Bank, India Policy Forum, African Finance and Economics Annual Conference, Global Action for Policy Workshop (Northeastern University), J-PAL South Asia, American University, Ahmedabad University, Indian Institute of Management (Ahmedabad), San Francisco State University, Markets Conference (UVA Darden), MWIEDC (University of Chicago), NEUDC (Northeastern University), Dialogue on Gender & Growth Gaps in Sub-Saharan Africa, ReFinD Webinar, United Nations General Assembly (Side Event)
- AEA Annual Meetings, Johns Hopkins SAIS, Boston University, Virginia Tech, Y-RISE Annual Conference, Macro Mini-Conference (Darmouth University), The Economics Sustainable Development (World Bank, George Washington University, & UVA), Indian Institute of Management (Bangalore), Annual Bank Conference on Development Economics (World Bank), IGC Firms/Trade/Development Conference (Yale University), Macrodevelopment Workshop (Princeton University), Federal Communications Commission, Institute for Economic Growth, Kuznets Mini-Conference (Yale University), Working Group on the Foundations of Long-Run Prosperity (Hoover Institution, Stanford University), Impact Evaluation Workshop on Digital Public Infrastructure (World Bank), Workshop on Gender and Growth Gaps in South Asia (Yale & ADBI), 21CIC Indian Economy Seminar (UC San Diego), Workshop on Gender Norms & Development (Yale & World Bank)
- Northwestern University, University of Alberta, MWIEDC (Minnesota), STEG Annual Conference, Florida International University, SOLE Annual Conference, ADBI-IFS Conference, 100 Years of Economic Development (Cornell), BINS Conference (IIM Bangalore), UVA Jamboree, Y-RISE Annual Conference, NEUDC (Yale University), WADES (University of Virginia)
- World Bank, Global Evaluation Initiative, SOLE Annual Conference, WADES (Georgetown), PacDev (UCSD), MWIEDC (Northwestern), Bank of Lithuania, University of Ohio, NEUDC (Boston University), Development Rookiefest (Northwestern), ADBI-IFS Conference, IGC/Stanford Conference on Firms, Trade & Development
- Prior to 2020 SEA Annual Meetings, Yale, Econometric Society & DSE Winter School, PEDL Young Scholars, Pennsylvania State University, Duke University, John Hopkins SAIS, Arizona State University, University of Notre Dame, World Bank DECRG, NYU (Abu Dhabi), McGill University, University of Virginia (Darden GSB), IIM (Bangalore), ISB (Hyderabad), MWIEDC (University of Wisconsin, Madison), PacDev (USC), Y-RISE Annual Meetings, SOLE Annual Conference (Toronto), NEUDC (Cornell), NEUDC (Tufts University), CEPR-IGC Workshop, South Asia Council (Yale), PEDL Annual Workshop

RESEARCH GRANTS

| 1. | Kellogg Institute for International Studies Research Grant, University of | \$ 19,650 |
|-----|---|----------------------|
| | Notre Dame (with Ashwini Deshpande, Kanika Mahajan, and Niharika | |
| | Singh) | |
| 2. | Center for International Studies Research Grant, Harvard University | \$ 40,372 |
| | (with Ashwini Deshpande, Kanika Mahajan, and Niharika Singh) | |
| 3. | ReFinD Grant (with Rohini Pande, Simone Schaner, & Charity T. Moore) | \$ 59,670 |
| 4. | STEG Research Grant (with Sabyasachi Das) | £21,000 (≈\$ 30,000) |
| 5. | 3Cavaliers (with Sheetal Sekhri and Sarah Jane Ratcliffe) | \$ 60,000 |
| 6. | Dean's Fund (with Erin Kelley, Greg Lane & Sheetal Sekhri) | \$ 15,000 |
| 7. | International Growth Centre (with Erin Kelley and Greg Lane) | £13,600 (≈\$19,000) |
| 8. | J-PAL Post Primary Education Initiative (with Jeremy Magruder) | \$ 131,813 |
| 9. | J-PAL Urban Services Initiative (with A. Mushfiq Mobarak) | \$ 50,025 |
| 10. | PEDL Exploratory Grant (with Abhijit V. Banerjee) | £16,774 (≈\$24,000) |
| 11. | McMillan Center Pre-Dissertation Research Grant, Yale University | \$ 9,000 |

PROFESSIONAL SERVICE

Referee Service

AER: Insights, AEJ: Economic Policy, AEJ: Macroeconomics, American Economic Review, Development Engineering, Economic Journal, Economic Letters, Economics of Education Review, European Economic Review, European Journal of Law and Economics, Food Policy, IMF Economic Review, International Journal of Development Economics, Journal of Economic Development and Cultural Change, Journal of Human Resources, Journal of Labor Economics, Journal of Political Economy, Journal of Public Economics, JPE: Macroeconomics, Quarterly Journal of Economics, Review of Economics and Dynamics, Review of Economics and Statistics, Review of Labour Economics and Industrial Relations, World Development

Total Manuscripts Reviewed (until 2024): 64

Grant Review Committees

National Science Foundation (NSF), The World Bank, Structural Transformation and Economic Growth (STEG), Private Enterprise Development in Low-Income Countries (PEDL), Centre for Economic Policy and Research (CEPR), BRAC, Women's Economic Empowerment and Digital Connectivity (WEE-Connect), Retail and Finance Distribution (ReFIND), Innovations for Poverty Action (IPA)

University Service

Research and Course Development Committee, Darden GSB (2024 – current) Tenure Track Search Committee, Global Economies and Markets, Darden GSB (2019, 2021) Technology Strategy Taskforce, Darden GSB (2023)

ADVISING

Ph.D. Students (with initial placement):

| Divya Pandey | Post Doctoral Fellow, EPoD, Harvard Kennedy School | 2021 |
|--------------------|--|------|
| Moogdho Mahzab | Post Doctoral Fellow, Woods Institute, Stanford University | 2021 |
| Yutong Chen | Assistant Professor, Dept. of Economics, University of Texas (Arlington) | 2024 |
| Avantika Prabhakar | Assistant Professor, Dept. of Economics, Ashoka University | 2025 |
| Ritika Gupta | Assistant Professor, Dept. of Economics, Wageningen University | 2025 |
| Aishwarya Kekre | Ongoing | |

Placements of former Masters students & RAs:

| 2 2 | |
|----------------|--|
| Tanvi Goyal | Ph.D. Economics, University of Virginia |
| Harpreet Singh | Ph.D. Economics, McGill University |
| Prachi Shukla | Ph.D. Public Policy, Duke University |
| Sai Pitre | Ph.D. Economics, Brown University |
| Borui Sun | Ph.D. Economics, University of Maryland |
| Mansa Saxena | Ph.D. Economics, Northwestern University |
| Chetana Sabnis | Ph.D. Political Science, Yale University |
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Lachi Singh Ph.D. Economics, LSE

Ahana Raina MPA, Evans School of Policy and Governance, University of Washington

Shivani Agrawal MPA, Columbia SIPA

Tam Trinh Pre-doc with Prof. Michael Kremer, University of Chicago

TEACHING

| Acad | lemic | Teaci | hing |
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| Spring 2020-current | Global Economies and Markets, Darden GSB (Core economics course for FY MBA studen |
|---------------------|---|
| Spring 2021-current | India in the Global Economy, Darden GSB |
| Fall 2021 | Core 2.0 (Special class on Universal Basic Income) Dardon CSB |

Fall 2021 Core 2.0 (Special class on Universal Basic Income), Darden GSB

Fall 2016, 2020 Growth and Macroeconomics, Yale University
Spring 2018 Economics of Poverty Alleviation, Yale University

Invited Teaching Workshops

| July 2021 | 3rd IGC Patna Summer School in Development Economics |
|-----------|--|
| Aug 2020 | 2nd IGC Patna Summer School in Development Economics |

| July 2021 | 7th IGC-ISI Summer School in Development Economics |
|-----------|--|
| July 2020 | 6th IGC-ISI Summer School in Development Economics |
| July 2019 | 5th IGC-ISI Summer School in Development Economics |

Invited Training Workshops

| 2022 | Development Monitoring and Evaluations Office, NITI Aayog, India |
|--------------------------|---|
| 2014, 2015, 2016 | Monitoring and Evaluation Course for Indian Economic Services (IES) |
| 2014 2015 2016 2010 2021 | Evacutive Education Course I DAI South Asia |

2014, 2015, 2016, 2019, 2021 Executive Education Course, J-PAL South Asia

2014 Staff Training for J-PAL and IPA

POLICY WRITINGS

| 19. 18. | VoxDev Darden Podcasts | May 2025 March 2025 | How political connections shield firms during an economic crisis Green Frontiers: Investing in India's climate revolution, Podcast with Sandiip Bhammer |
|------------|--------------------------------|------------------------|---|
| 17. | Ideas For India | Dec. 2024 | Competitive jobseekers: When sharing less leaves firms at a loss |
| 16. | VoxDev | Nov. 2024 | Unlocking the economic potential of female entrepreneurship |
| 15. | Darden Podcasts | March 2024 | India's Economic Transformation, Podcast with Dr. K.V. Subramanian |
| 14. | Becker Friedman Institute | March 2024 | Competitive job seekers: When sharing less leaves firms at a loss |
| 13. | Stigler Center, Chicago | March 2023 | Mobile internet is changing employment in developing countries, |
| | Booth | | but not always as expected |
| 12. | Ideas for India | March 2023 | The gendered employment effects of mobile internet access in developing countries |
| 11. | Ideas for India | Nov. 2022 | The role of political connections of firms during a crisis |
| 10. | Ideas to Action | Jan. 2022 | What's the state of women in leadership? |
| 09. | International Growth Centre | June 2021 | Using online job portals to track the real-time impacts of COVID- 19 in India |
| 0.0 | | A: 1 2021 | |
| 08. | Ideas to Action | April 2021 | How barriers faced by female entrepreneurs impact us all and stifle the global economy |
| 07. | Vox EU | April 2021 | Aggregate implications of barriers to female entrepreneurship |
| 06. | Ideas for India | Sept. 2020 | Which jobs were 'lost' during India's Covid-19 lockdowns? Evi- |
| 0.5 | TT: 1 4 TD: | M 2020 | dence from online vacancy postings |
| 05. | Hindustan Times | May 2020 | Unless operational constraints on firms are removed, amending labor laws won't work |
| 04. | Hindustan Times | April 2020 | The MSME sector is critical in times of COVID-19 |
| 03. | Global Dev GDN | Dec. 2019 | Dowry in India: Evolution, prevalence and policy responses |
| 02. | Ideas for India | June 2019 | Prevalence and evolution of dowry in India |
| 01. | PEDL CEPR | Feb. 2018 | Understanding the preferences of low-skilled labor in India |